

Ejection Procedure

Boxing Event- Bar Coast Annex C

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1. Purpose

This procedure sets out the controlled, proportionate process for the ejection of individuals from the venue where their behaviour presents a risk to safety, security, or the orderly running of the boxing event.

The objective is to:

- Prevent escalation of disorder
- Protect the safety of attendees, participants, and staff
- Ensure ejections are lawful, proportionate, and defensible
- Maintain the licensing objectives at all times

2. Principles of Ejection

All ejections will be:

- Proportionate to the behaviour displayed
- Last-resort measures following early intervention where practicable
- Conducted by trained SIA-licensed staff
- Carried out calmly and professionally
- Recorded and auditable

Ejection is a safety control, not a punishment.

3. Authority to Eject

The authority to authorise an ejection rest with:

- Security Lead
- Event Manager
- DPS (for alcohol-related matters)

Security staff may initiate an ejection where immediate action is required to prevent harm but must notify Event Control at the earliest opportunity.

4. Grounds for Ejection

An individual may be ejected for, but not limited to:

- Aggressive, threatening, or violent behaviour
- Persistent anti-social behaviour
- Intoxication to the point of causing risk or disturbance
- Refusal to comply with reasonable instructions
- Attempted access to restricted areas
- Possession of prohibited items
- Behaviour likely to incite disorder (including post-bout flashpoints)

5. Early Intervention and De-Escalation

Where safe and appropriate:

- Verbal engagement and warnings will be used first
- Calm, non-confrontational language employed
- Individuals given an opportunity to modify behaviour

If behaviour does not improve, escalation to ejection will follow.

6. Ejection Process

6.1 Decision and Notification

- Ejection authorised by Security Lead / Event Manager / DPS
- Event Control informed via radio using clear language
- Additional security requested if required

6.2 Physical Ejection

- Minimum number of staff used
- No unnecessary force applied
- Approved techniques only
- Individual escorted via the nearest safe exit

6.3 Separation and Containment

- Associates of the individual assessed for escalation risk
- Additional monitoring applied where required
- Ring-side or high-risk areas prioritised

7. Post-Ejection Actions

7.1 External Management

- Individual directed away from the venue
- External security manages immediate perimeter
- Re-entry refused for the duration of the event

7.2 Welfare Considerations

- Assess intoxication, distress, or medical vulnerability
- Medical assistance requested if required
- Police contacted if the individual poses an ongoing risk

8. Use of Force

- Only used where necessary and proportionate
- Must comply with legal and training standards
- Any use of force recorded in detail
- Body-worn cameras activated where issued

9. **Recording and Reporting**

All ejections must be recorded in the Event Log, including:

- Time and location
- Reason for ejection
- Staff involved
- Use of force (if any)
- Outcome post-ejection

serious incidents will be escalated to the Event Manager and, where appropriate, reported to relevant authorities.

10. **Escalation to Police**

Police will be contacted where:

- Violence occurs or is threatened
- Criminal offences are suspected
- The individual refuses to leave the vicinity
- Directed by the Event Manager or Security Lead A formal handover will be completed if police assume control.

11. **Key Principles**

- Early intervention reduces risk
- Calm professionalism prevents escalation
- Safety of all persons is paramount
- Authority and accountability are clear
- Every ejection must be defensible

Status

This Ejection Procedure forms part of the Event Management Plan and is briefed to all security staff, stewards, and relevant operational leads prior to doors opening.